

Management Salary Schedule (Base Pay)

5/28/2021

JOB TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
Assistant City Manager	8B	\$ 161,082	\$ 197,364	\$ 233,644
Fire Chief	8B			
Police Chief	8B			
Assistant Fire Chief	8A	\$ 151,822	\$ 186,016	\$ 220,212
Assistant Police Chief	8A			
Deputy City Manager	8A			
Senior Assistant City Attorney	8A			
Assistant City Attorney	7B	\$ 137,970	\$ 169,081	\$ 200,192
Chief Innovation Officer	7B			
Community Development Director	7B			
Finance Director	7B			
Housing and Homeless Services Director	7B			
Parks and Recreation Director	7B			
Transportation Director	7B			
Utilities Director	7B			
Assistant Director of Community Development	7A	\$ 127,257	\$ 154,581	\$ 181,905
Communication & Engagement Director	7A			
Fire Division Chief	7A			
Human Resources Director	7A			
Information Technology Director	7A			
Library and Cultural Arts Director	7A			
Utilities Manager	7A			
Asst. Director of Emergency Services	6	\$ 108,429	\$ 132,776	\$ 157,124
Assistant Finance Director	6			
Building & Code Enforcement Manager	6			
Business Intelligence & Analytics Manager	6			
City Traffic Engineer	6			
City Planner	6			
Deputy City Attorney	6			
Deputy Library Director	6			
Director of Legislative and Constituent Services	6			
Economic Development Manager	6			
Environmental Manager	6			
Engineering Manager	6			
Fire Battalion Chief	6			
Fire Marshal	6			
Geographic Info. Systems Manager	6			
Housing Services Manager	6			
Information Technology Manager	6			
Intergovernmental Affairs Director	6			
Municipal Property Manager	6			
Parks Services Manager	6			
Project Portfolio Manager	6			
Public Works Manager	6			
* Ranges for Police Chief and Assistant Police Chief are effective 1/1/2019				

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Recreation Services Manager	6	\$ 108,429	\$ 132,776	\$ 157,124
Transportation Planning and Mobility Manager	6			
City Clerk Services Manager	5	\$ 99,447	\$ 118,222	\$ 136,996
Development Services Manager	5			
Finance Manager	5			
Finance Payroll Information Technology Mgr	5			
Human Resources Manager	5			
Information Technology Senior Project Manager	5			
Information Technology Security Manager	5			
Internal Audit Manager	5			
Municipal Projects Manager	5			
Police Communications Manager	5			
Principal Planner	5			
Public Safety Info. Technology Manager	5			
Parks Superintendent	5			
Public Works Superintendent	5			
Real Estate Manager	5			
Risk Manager	5			
Safety Training Center Manager	5			
SCADA Supervisor	5			
Senior Engineer	5			
Utilities Asset Manager	5			
Utilities Supervisor	5			
Cultural Arts Manager	4	\$ 84,947	\$ 100,854	\$ 116,761
Information Technology Project Manager	4			
Park Planning Manager	4			
Public Information Officer	4			
Senior Accountant	4			
Senior Program Manager	4			
Senior Management Analyst	4			
Special Projects Manager	4			
Video Production Manager	4			
Community Relations Manager	3	\$ 69,798	\$ 82,782	\$ 95,768
Executive Assistant	3			
Management Analyst	3			
Meter Services Supervisor	3			
Parks/Trees Supervisor	3			
Principal Librarian	3			
Program Manager	3			
Public Works Supervisor	3			
Recreation Area Manager	3			
Senior Crime Intelligence Analyst	3			
Utilities Maintenance Planner	3			
Aquatic Supervisor	2	\$ 59,949	\$ 71,204	\$ 82,458
Associate Analyst	2			
Crime Intelligence Analyst	2			
Programs and Venues Coordinator	2	\$ 59,949	\$ 71,204	\$ 82,458

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JOB TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
Communications Coordinator	1	\$ 54,540	\$ 64,711	\$ 74,883
Community Arts Coordinator	1			
Community Volunteer Coordinator	1			
Graphic Production Supervisor	1			
Management Assistant	1			